



WRIGHT CONCRETE & CONSTRUCTION, INC.

Address: P.O. Box 358 Dorton, Ky 41520
Phone: (606) 639-4484 Fax: (606) 639-4482
Toll Free: 800-670-6965

Employment Application

Name:		Phone No. ()		Mobile No. ()	
Address:		City:	State:	Zip:	Other No. ()

Employment Information

Position Applying for:	Date You Can Start:	Desired Salary:
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Do You Prefer: Full-Time / Part-Time	Can You Work: Weekends: Y <input type="checkbox"/> N <input type="checkbox"/>	Evenings: Y <input type="checkbox"/> N <input type="checkbox"/>	Out-Of-Town: Y <input type="checkbox"/> N <input type="checkbox"/>
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Please answer all of the following question

1) Are you at least 18 years of age and legally eligible for work in the United States? YES NO

2) Have you ever worked for any of our companies? YES NO

3) Are you on layoff and subject to recall? YES NO

4) Have you ever been discharged or asked to resign from a previous job? (If yes please explain) YES NO
Explain:

5) Have you ever been involuntarily terminated from a previous job? (If yes please explain) YES NO
Explain:

Do you have a Surface Miner card? Y N Underground Miner card? Y N Is your training up-to-date? Y N

Job Related Skills

Do you have a valid driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/>	Driver's License No.	State of Issue:
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Operator:	CDL: YES <input type="checkbox"/> NO <input type="checkbox"/>	Class Type:	Years experienced with CDL:
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1) Have you had any accidents during the last five years? YES NO When?

2) Has your driver's license ever been revoked or suspended by a court of law? YES NO Explain:

3) Have you ever been convicted of a crime? YES NO Explain:

Education

High School Attended:	City:	State:	Zip:
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Did you earn a Diploma: YES NO

College /Trade School:	City:	State:	Degree/Certificate:
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Which of the following duties have you done and rate yourself on a scale (1-5) and how many years?

Concrete Finisher	1 2 3 4 5	Yrs Exp.	Equipment Operator	1 2 3 4 5	Yrs Exp.
Concrete Formwork	1 2 3 4 5	Yrs Exp.	Concrete Pump Operator	1 2 3 4 5	Yrs Exp.
Tying Rebar	1 2 3 4 5	Yrs Exp.	Core Drill Operator	1 2 3 4 5	Yrs Exp.
Welding	1 2 3 4 5	Yrs Exp.			

Please list any professional licenses, designation, certifications, experience, etc. that may relate to the position applying for:

Employment History

Please list your most recent employer first

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Personal Reference

Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:

Applicant's Certification Agreement

I certify that the answers given by me to foregoing questions and statements are true and correct. I understand and agree that any misrepresentation in my application will be sufficient cause for separation from the company. I authorize and release from liability or responsibility all persons and companies supplying and information regarding me whether or not it is matter or record.

I understand and agree that if hired with Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground LLC, Wrightway Ready-Mix LLC, and Wrightway Supply Enterprises Inc. my employment is binding to the following stipulations. (1) **90 DAY TRIAL PERIOD**; Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground, LLC, WrightWay Ready-Mix LLC, and Wrightway Supply Enterprises Inc., has the right to discontinue my employment for any reason during this trial period. (2) **Damages to Equipment**; Can be grounds of dismissal. (3) **Late for work**; Must call the main office by 8:00 AM. (4) **Absent from work**; Three or more absences from scheduled work can be grounds for dismissal. (5) **ANYONE FOUND DRINKING OR WITH DRUGS ON ANY OF WRIGHT CONCRETE PROPERTY OR MINE PROPERTY WILL BE IMMEDIATELY TERMINATED**. (6) **Stealing**; Anyone found in possession of company property off of company premises will be terminated. (7) **Pay Rates**; Anyone comparing pay rates with other employees may be terminated immediately.

Signature _____

Date _____