



### WRIGHT CONCRETE UNDERGROUND, LLC

Address: P.O. Box 358 Dorton Ky, 41520  
Phone: (606) 639-4484 Fax: (606) 639-4482  
Toll Free: 800-670-6965

#### Employment Application

Name:		Phone No. ( )		Mobile No. ( )	
Address:		City:	State:	Zip:	Other No. ( )

#### Employment Information

Position Applying for:		Date You Can Start:		Desired Salary:	
Do You Prefer: <b>Full-Time / Part-Time</b>		Can You Work: Weekends: Y <input type="checkbox"/> N <input type="checkbox"/>		Evenings: Y <input type="checkbox"/> N <input type="checkbox"/>	
Out-Of-Town: Y <input type="checkbox"/> N <input type="checkbox"/>					

Please answer all of the following question

1) Are you at least 18 years of age and legally eligible for work in the United States? YES  NO

2) Have you ever worked for any of our companies? YES  NO  When?

3) Are you on layoff and subject to recall? YES  NO

4) Have you ever been discharged or asked to resign from a previous job? (If yes please explain) YES  NO   
Explain:

5) Have you ever been involuntarily terminated from a previous job? (If yes please explain) YES  NO   
Explain:

Do you have a KY Underground card? Y  N  No. \_\_\_\_\_

Do you have a WV Underground card? Y  N  No. \_\_\_\_\_

Surface miner card? Y  N  No. \_\_\_\_\_

Other Certifications: \_\_\_\_\_

#### Job Related Skills

Do you have a valid driver's license? YES <input type="checkbox"/> NO <input type="checkbox"/>		Driver's License No.		State of Issue:	
Operator:		CDL: YES <input type="checkbox"/> NO <input type="checkbox"/>	Class Type:	Years experienced with CDL:	

1) Have you had any accidents during the last five years? YES  NO  When?

2) Has your driver's license ever been revoked or suspended by a court of law? YES  NO  Explain:

3) Have you ever been convicted of a crime? YES  NO  Explain:

#### Education

High School Attended:		City:	State:	Zip:
Did you earn a Diploma: YES <input type="checkbox"/> NO <input type="checkbox"/>				
College/Trade School:		City:	State:	Degree/Certificate:

**Which of the following duties have you done and rate yourself on a scale (1-5) and how many years?**

<b>Scoop</b>	1 2 3 4 5	Yrs Exp.	<b>Belts/Track Work</b>	1 2 3 4 5	Yrs Exp.
<b>Low Track/ Fork-Lift</b>	1 2 3 4 5	Yrs Exp.	<b>Face Equipment</b>	1 2 3 4 5	Yrs Exp.
<b>Man Trip/ Supply Motor</b>	1 2 3 4 5	Yrs Exp.	<b>Welding</b>	1 2 3 4 5	Yrs Exp.
<b>Stopping's /Overcasts</b>	1 2 3 4 5	Yrs Exp.			

**Employment History**

Please list your most resent employer first

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Address:	City:	State:	Zip:	Phone No.	
Job Title:	Starting Salary/Ending Rate:		Date of Employment:		
Reason for Leaving:					

**Personal Reference**

Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:

Please list any other licenses, certifications, experience, etc. that may benefit the company:

Concrete, LLC

**Applicant's Certification Agreement**

I certify that the answers given by me to foregoing questions and statements are true and correct. I understand and agree that any misrepresentation in my application will be sufficient cause for separation from the company. I authorize and release from liability or responsibility all persons and companies supplying and information regarding me whether or not it is matter or record.

I understand and agree that if hired with Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground LLC, WrightWay Ready-Mix LLC, and Wrightway Supply Enterprises Inc. my employment is binding to the following stipulations. (1) **90 DAY TRIAL PERIOD**; Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground, LLC, WrightWay Ready-Mix LLC, and Wrightway Supply Enterprises Inc., has the right to discontinue my employment for any reason during this trial period. (2) **Damages to Equipment**; Can be grounds of dismissal. (3) **Late for work**; Must call the main office by 8:00 AM. (4) **Absent from work**; Three or more absences from scheduled work can be grounds for dismissal. (5) **ANYONE FOUND DRINKING OR WITH DRUGS ON ANY OF WRIGHT CONCRETE PROPERTY OR MINE PROPERTY WILL BE IMEDIATELY TERMINATED**. (6) **Stealing**; Anyone found in possession of company property off of company premises will be terminated. (7) **Pay Rates**; Anyone comparing pay rates with other employees may be terminated immediately.

Signature \_\_\_\_\_

Date \_\_\_\_\_