



### WRIGHT CONCRETE & CONSTRUCTION, INC.

Address: P.O. Box 358 Dorton Ky, 41520  
Phone: (606) 639-4484 Fax: (606) 639-4482  
Toll Free: 800-670-6965



Employment Application				
Name:		Phone No. ( )		Mobile No. ( )
Address:		City:	State:	Zip: Other No. ( )

Employment Information			
Position Applying for:		Date You Can Start:	Desired Salary:
Do You Prefer: <b>Full-Time / Part-Time</b>	Can You Work: Weekends: <b>Y</b> <input type="checkbox"/> <b>N</b> <input type="checkbox"/>	Evenings: <b>Y</b> <input type="checkbox"/> <b>N</b> <input type="checkbox"/>	Out-Of-Town: <b>Y</b> <input type="checkbox"/> <b>N</b> <input type="checkbox"/>
<b>Please answer all of the following question</b>			
1) Are you at least 18 years of age and legally eligible for work in the United States? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>			
2) Have you ever worked for any of our companies? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>			
3) Are you on layoff and subject to recall? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>			
4) Have you ever been discharged or asked to resign from a previous job? (If yes please explain) <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>			
Explain:			
5) Have you ever been involuntarily terminated from a previous job? (If yes please explain) <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>			
Explain:			

Job Related Skills			
Do you have a valid driver's license? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>		Driver's License No.	State of Issue:
Operator:	CDL: <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>	Class Type:	Years experienced with CDL:
1) Have you had any accidents during the last five years? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/> When?			
2) Has your driver's license ever been revoked or suspended by a court of law? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/> Explain:			
3) Have you ever been convicted of a crime? <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/> Explain:			

Education			
High School Attended:		City:	State: Zip:
Did you earn a Diploma: <b>YES</b> <input type="checkbox"/> <b>NO</b> <input type="checkbox"/>			
College /Trade School:		City:	State: Degree/Certificate:

**Which Of The Following Duties Have You Done?**

Accounting/ Bookkeeping:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Experience?
Management Skills:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Experience?
Sales Experience:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Experience?
Computer Skills:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Experience?
Office Equipment:	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Experience?
Other?			

**Please list any professional licenses, designation, certifications, etc. that may relate to the position applying for:**

1)
2)
3)

**Employment History**

Please list your most recent employer first

Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Address:	City:	State:	Zip:	Phone No.
Job Title:	Starting Salary/Ending Rate:		Date of Employment:	
Reason for Leaving:				
Employer:	Name of Supervisor:	May we contact them? YES <input type="checkbox"/> NO <input type="checkbox"/>		
Address:	City:	State:	Zip:	Phone No.
Job Title:	Starting Salary/Ending Rate:		Date of Employment:	
Reason for Leaving:				

**Personal Reference**

Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:
Name:	Phone No.	Relationship:

**Applicant's Certification Agreement**

I certify that the answers given by me to foregoing questions and statements are true and correct. I understand and agree that any misrepresentation in my application will be sufficient cause for separation from the company. I authorize and release from liability or responsibility all persons and companies supplying and information regarding me whether or not it is matter or record.

I understand and agree that if hired with Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc., Wright Concrete Underground LLC, WrightWay Ready-Mix LLC, and Wrightway Supply Enterprises Inc. my employment is binding to the following stipulations. (1) **90 DAY TRIAL PERIOD**; Wright Concrete & Construction Inc., Wrightway Pumping Enterprises Inc, Wright Concrete Underground LLC, WrightWay Ready-Mix LLC, and Wrightway Supply Enterprises Inc., has the right to discontinue my employment for any reason during this trial period. (2) **Damages to Equipment**; Can be grounds of dismissal. (3) **Late for work**; Must call the main office by 8:00 AM. (4) **Absent from work**; Three or more absences from scheduled work can be grounds for dismissal. (5) **ANYONE FOUND DRINKING OR WITH DRUGS ON ANY OF WRIGHT CONCRETE PROPERTY OR MINE PROPERTY WILL BE IMMEDIATELY TERMINATED**. (6) **Stealing**; Anyone found in possession of company property off of company premises will be terminated. (7) **Pay Rates**; Anyone comparing pay rates with other employees may be terminated immediately.

Signature \_\_\_\_\_

Date \_\_\_\_\_